



Te Wānanga o Aotearoa
Te Pae Tawhiti
 to 2025

Our Vision:
Our Mission:
Ngā Uara:

He takapau mātauranga, he whānau huarewa - Whānau transformation through education
Kia angitu te tauira - Tauira success
Te Aroha - Having regard for one another and those for whom we are responsible and to whom we are accountable
Te Whakapono - The basis of our beliefs and the confidence that what we are doing is right
Ngā Ture - The knowledge that our actions are morally and ethically right and that we are acting in an honourable manner
Kotahitanga - Unity amongst iwi and other ethnicities; standing as one

Strategic Objectives

2025 Goals

Targets - What will this look like in 2025?

Offering a Relevant and Sustainable Programme Mix

Putting our Tauira at the Centre

Ensuring Sustainability through Educational Excellence

1.0	Strategic and relevant programmes - We have a strategic, relevant and high-quality mix of provision with a five-year and annual programme life-cycle plan	
1.1	Vocation programmes - We provide relevant employment outcomes	1.1.1 We have a healthy pipeline of innovative new vocational programmes that play to our strengths and deliver relevant employment and life outcomes to tauira, their whānau and communities 1.1.2 We are a significant provider of vocational education at levels 1-7 for industry
1.2	Corporate programmes – We facilitate corporates in their bi-cultural objectives	1.2.1 We are the preferred facilitator in supporting corporations and organisations to grow their capability in te ao, te reo, tikanga and kaupapa Māori
1.3	He Wānanga Waha Roa - We continue to serve displaced learners and workers through foundation education	1.3.1 We offer Waha Roa programmes that lead to further study or employment opportunities
1.4	He Wānanga Mātauranga – Āhuetanga Māori is our distinctive contribution	1.4.1 Āhuetanga Māori is embedded in all of our programmes 1.4.2 We are valued within the tertiary education system for our role in te reo Māori revitalisation 1.4.3 We have a tradition of rangahau that advances Mātauranga Māori
2.1	Tauira centric delivery - We provide a tauira centric delivery model that ensures studying with us is a transformative experience	2.1.1 Te Wānanga o Aotearoa delivery model is built on the foundation of te ao me Āhuetanga Māori, housed in Ako Wānanga (what we do and how we do it) within physical and digital contexts and nurtured through Ngā Uara 2.1.2 We have a tauira-centric delivery model that enables what you want, where you want, when you want learning, delivered in a high-quality, sustainable manner suitable for tauira outcomes
2.2	Technology maximised - We are a modern wānanga that maximises the use of technology to enhance tauira experience and organisational performance	2.2.1 We adapt and enhance educational technology and learning environments to meet learner demands and changing landscapes 2.2.2 We have the educational technology, internal systems, policies and procedures to provide a seamless, quality, tauira experience
2.3	Community delivery - Everyone is welcome at Te Wānanga o Aotearoa, we generate benefit for our communities and our tauira	2.3.1 We have a national network of provision that enables our purpose, represents our brand and facilitates the new delivery model - Our national network is reviewed and our sites and programmes are future-proofed; with relevance being maintained over time 2.3.2 We actively attract, invest in and prioritise rangatahi ¹ through the provision of engaging programmes, inspiring facilities and nurturing kaiako
3.1	Relevant and sustainable - We are sustainable and future generations of tauira continue to have access to quality education	3.1.1 We have co-designed a relevant and sustainable future for Te Wānanga o Aotearoa through implementation of Te Hono Wānanga 3.1.2 We are always well prepared for all external monitoring and NZQA EER 3.1.3 We deliver to our Investment Plan targets 3.1.4 We optimise revenue opportunities and returns on all invested funds
3.2	Quality teaching and learning - We demonstrate continuous enhancement through the delivery of our programmes and our kaimahi	3.2.1 All tauira, regardless of ethnicity, gender or age, achieve valued outcomes at Te Wānanga o Aotearoa 3.2.2 All tauira are provided with access to quality and relevant support services and resources 3.2.3 We attract, induct, develop and support kaiako capable of delivering quality ako experiences, who are respected leaders in their fields and communities 3.2.4 Our kaimahi are high performers that deliver and enhance tauira outcomes
3.3	Quality programmes - We demonstrate continuous enhancement through the development and review of our programmes	3.3.1 We have dedicated agile development functions and processes able to research and pilot new opportunities that encapsulates Āhuetanga Māori and improves our responsiveness to stakeholders 3.3.2 Programme reviews and stakeholders voice informs continuous programme improvement and new developments 3.3.3 Our programmes and educational delivery is compliant, of high quality and valued by stakeholders

¹ Under 25 years