

Strategic Objectives

Goals – Taura and Organisational Success

What will this look like in 2027?

**Our Strategic Plan to 2027**

Whānau transformation is at the heart of everything we do

We will provide a world-class indigenous experience dedicated to the successful transformation of our taura and their whānau

This will be based on educational excellence through organisational enhancement, innovation and successful partnerships

**Our Vision**

He takapau Whānau mātauranga, transformation he whānau through huarewa education

**Our Mission**

Kia angitu Taura te taura Success

**Ngā Uara - Our values**

**Te Aroha** - Having regard for one another and those for whom we are responsible and to whom we are accountable to

**Te Whakapono** - The basis of our beliefs and the confidence that what we are doing is right

**Ngā Ture** - The knowledge that our actions are morally and ethically right and that we are acting in an honourable manner

**Kotahitanga** - Unity amongst iwi and other ethnicities; standing as one

1. Providing a world-class indigenous educational experience

1.1. Our taura succeed as a result of their confidence, critical awareness and strong cultural identity

1.2. Te Wānanga o Aotearoa is the preeminent provider of mātauranga Māori education

- 1.1.1 Mātauranga Māori is explicit in all we do
- 1.1.2 We offer culturally appropriate taura support that encourages taura success and builds cultural awareness and confidence
- 1.1.3 Our taura develop a consciousness, a critical awareness, and are agents of positive social change for their whānau, their hapū, their iwi and their wider local and national communities
- 1.2.1 We are the leader in the teaching, maintenance and creation of mātauranga Māori
- 1.2.2 We are recognised as the educator of visionary and inspiring indigenous leaders
- 1.2.3 We are recognised as the leader in Te Reo Māori revitalisation
- 1.2.4 All kaimahi are conversant in Te Reo Māori and have a good understanding of Tikanga Māori
- 1.2.5 Rangahau activity contributes knowledge to our learning environments, organisational priorities and communities
- 1.2.6 We are recognised locally, nationally and internationally for educational excellence

2. Ensuring sustainability through educational excellence

2.1. Future generations of taura continue to have access to quality education at Te Wānanga o Aotearoa

2.2. Taura are drawn to study at Te Wānanga o Aotearoa as a provider that is reputable, inclusive and desirable

2.3. Te Wānanga o Aotearoa demonstrates continuous organisational enhancement

- 2.1.1 We have the capacity and capability to assist community, iwi, hapū, and industry to achieve their aspirations
- 2.1.2 We optimise all revenue opportunities
- 2.1.3 We optimise returns on all invested funds
- 2.1.4 We maximise the utility presented by acquisitions to grow opportunities
- 2.1.5 Our sites and programmes are future-proofed and relevance is maintained over time
- 2.1.6 We proactively contribute towards alleviating community and social issues that present barriers to taura success
- 2.2.1 We are recognised as a centre of excellence for key areas of study
- 2.2.2 Our stakeholders rank us in the top five educational institutions in Aotearoa
- 2.2.3 We attract world-class kaiako and kaimahi capable of delivering quality outcomes
- 2.2.4 Taura have access to qualifications that provide pathways to further study and meaningful employment
- 2.3.1 We are recognised as an employer of first choice that provides job security and outstanding professional opportunities
- 2.3.2 Our kaiako are leaders and beacons in their fields
- 2.3.3 Our kaimahi are high performers that deliver and enhance quality outcomes
- 2.3.4 We influence local, national and international policy development and long-term trends

3. Driving a culture of innovation

3.1. Te Wānanga o Aotearoa provides all taura with a modern digital learning environment

3.2. Young taura are attracted to our programmes alongside our traditional demographic

3.3. Te Wānanga o Aotearoa has an effective and efficient innovation culture

- 3.1.1 We offer multiple delivery options and technological solutions that meet taura needs
- 3.1.2 We adapt and enhance technology and learning environments to meet learner demands and changing landscapes
- 3.2.1 We actively attract, invest in and prioritise rangatahi through the provision of engaging programmes, inspiring facilities and nurturing kaiako
- 3.3.1 We are confident, audacious and constantly challenging ourselves, the status quo and leading the pace of change

4. Partnering for success

4.1. Communities and industry actively seek out our taura

- 4.1.1 We collaborate with communities to co-create solutions that address specific community and industry needs
- 4.1.2 Iwi see us as the provider of choice for co-development of educational solutions
- 4.1.3 Taura are active partners in their journey towards taura success