

Auahi Kore - Smokefree

Uepū	Kiriwhanake
Policy Owner	Pouwhakahaere Whanake
Policy Holder	Head – Health, Safety & Wellbeing
Approved by	Te Mana Whakahaere
Date Established	December 2013
Last approved revision	April 2024
Review Date	April 2027

Te Wānanga o Aotearoa (TWOA) is dedicated to providing a healthy, comfortable and productive workplace and learning environment for our Kaimahi, Tauira, Tamariki and Manuhiri through strategies that normalise and support whānau to be Auahi kore.

1.0 Te Pūtake

Te Wānanga o Aotearoa recognises that it has a legal responsibility to protect the health and safety of Kaimahi, Tauira, Tamariki and Manuhiri from the effects of identified hazards which includes second hand smoke.

2.0 Ngā Ture Whakapai

- Privacy Act 2020
- Human Rights Act 1993
- Employment Relations Act 2000
- Health and Safety at Work Act 2015
- Smokefree Environments and Regulated Products Act 1990

3.0 Tikanga Whakahaere

Ngā Uara	Policy
Te Aroha Having regard for one another and those for whom we are responsible and to whom we are accountable <i>Policy statements related to the allocation of responsibilities or accountabilities.</i>	3.1 Te Wānanga o Aotearoa cares about the health and wellbeing of all Kaimahi, Tauira, Tamariki and Manuhiri by having an auahi kore environment, seven days a week, twenty-four hours a day. 3.2 Te Wānanga o Aotearoa will ensure all property and vehicles (including privately owned vehicles whilst on grounds) are Auahi Kore at all times. 3.3 Te Wānanga o Aotearoa will ensure outdoor areas, carparks, grounds, boundary fences and gardens will be Auahi Kore at all times. 3.4 Te Wānanga o Aotearoa will regularly review and monitor all identified hazards and implement appropriate control measures.

Te Whakapono The basis of our beliefs and the confidence that what we are doing is right <i>Policy statements related to stakeholder participation or reporting.</i>	3.5 Te Wānanga o Aotearoa encourages and supports Kaimahi to be Auahi Kore and will provide access to smoking cessation services. These services will be readily available for all Tauira and Kaimahi through Quitline and Tau Ora. 3.6 Te Wānanga o Aotearoa will screen Kaimahi in Puna Whakaturu for tobacco use and where appropriate offer smoking cessation support.
Ngā Ture The knowledge that our actions are morally and ethically right and that we are acting in an honourable manner <i>Policy statements related to compliance or process / system integrity</i>	3.7 Te Wānanga o Aotearoa promotes role modelling of Auahi Kore behaviour by Kaimahi when representing the organisation. 3.8 Te Wānanga o Aotearoa will encourage all Kaimahi when wearing TWoA logo (including the Tau Ora logo) to be Auahi Kore. 3.9 Te Wānanga o Aotearoa will ensure all Kaimahi within working hours are Auahi Kore (exclusive of scheduled breaks).
Kotahitanga Unity amongst iwi and other ethnicities, standing as one <i>Policy statements related to cohesion, uniformity, integration or transparency</i>	3.10 Te Wānanga o Aotearoa understands the importance of promoting and providing an Auahi Kore environment for Kaimahi, Tauira, Tamariki and Manuhiri. 3.11 Te Wānanga o Aotearoa will ensure: a. All Kaimahi are made aware of the Auahi Kore policy and supported to become Auahi Kore. b. All stakeholders are made aware of the Auahi Kore policy and compliance requirements. c. All events hosted by Te Wānanga o Aotearoa are Auahi Kore. d. That display signage clearly indicates our Auahi Kore status. e. Auahi Kore activities/results are visible and recognised. f. That we will not accept or promote sponsorship from any tobacco company or company affiliated to the tobacco industry.

4.0 Whānuitanga

This Tikanga Whakahaere applies to all Governance members, Kaimahi, Tauira, Manuhiri and others working on or accessing Te Wānanga o Aotearoa sites, whether leased or owned.

5.0 Whakamāramatanga

Term	Description
Auahi Kore	To be smokefree, non-smoking.
Kaimahi	All persons employed by, seconded to, volunteering to, and authorised contractors of Te Wānanga o Aotearoa.
Manuhiri	For the purposes of this Tikanga Whakahaere, a guest to Te Wānanga o Aotearoa, including clients or consumers.
Property	The physical grounds, premises and property owned or leased by Te Wānanga o Aotearoa (e.g. sites and fleet vehicles).
Puna Whakatupu	Te Wānanga o Aotearoa Early Learning Centre (ELC).
Smoking	The inhalation of smoke or vapour produced by any ignited plant product, electronic nicotine delivery system (ENDS), including e-cigarettes, e-hookah and any other vaporisers (whether delivering nicotine or not).
Smokefree	Free from exposure to any smoke or vapour produced by smoking or any ignited plant product, electronic nicotine delivery system (ENDS), including e-cigarettes, e-hookah and any other vaporisers (whether delivering nicotine or not).
Tamariki	For the purposes of this Tikanga Whakahaere, child / children enrolled in Puna Whakatupu.
Tauira	All persons currently enrolled in Te Wānanga o Aotearoa programmes or courses.
Tau Ora	Te Wānanga o Aotearoa kaimahi wellbeing programme.
Te Wānanga o Aotearoa	Includes Te Wānanga o Aotearoa and 100% owned and controlled entities.
Te Wānanga o Aotearoa Governance Members	Members of any established Te Wānanga o Aotearoa governance group e.g. Te Mana Whakahaere.

6.0 Ngā Hononga

Related tikanga whakahaere:

- Tikanga Ako
- Health, Safety and Wellbeing
- Motor Vehicle Management
- Whakaurunga o ngā Kaimahi (Recruitment, Selection, Appointment & Induction)

Related Documents:

- Government initiative Smokefree Aotearoa 2025
- Mana Whaiaro (Code of Conduct)