



Te Ata Māhina

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Section

1

Introduction

Te Ata Māhina builds on the foundations established in Te Ata Pō, helping participants move beyond basic awareness and develop greater confidence using te reo Māori and engaging with te ao Māori in workplace settings. Participants deepen their understanding of tikanga Māori, strengthen their communication skills, and gain greater confidence applying cultural concepts in everyday interactions, meetings, and professional relationships. Designed for organisations looking to continue their cultural capability journey, Te Ata Māhina helps turn foundational knowledge into practical workplace confidence.

Section

2

Why choose this programme?

- **Move beyond the basics.** Participants build on foundational reo and tikanga knowledge, developing greater confidence applying what they have learned in real workplace situations.
- **Strengthen cultural capability across teams.** The programme helps employees deepen their understanding of Māori perspectives, values, and cultural practices that support more effective engagement.
- **Build confidence in practical application.** Learners gain the skills to participate more comfortably in culturally diverse environments, meetings, events, and stakeholder interactions.
- **Support long-term capability development.** Te Ata Māhina provides a clear progression pathway for organisations committed to building meaningful and sustainable cultural capability.
- **Delivered by experienced Māori educators.** Participants learn in a culturally grounded environment that balances practical language development with deeper cultural understanding.

Section

3

Organisational outcomes

By the end of Te Ata Māhina, your organisation will have:

- Increased confidence applying te reo Māori and tikanga Māori in workplace settings
- Stronger understanding of the cultural concepts that underpin Māori practices and protocols
- Greater capability engaging respectfully with Māori colleagues, customers, stakeholders, and communities
- Improved confidence using culturally appropriate language and communication practices
- A deeper understanding of Māori perspectives relating to relationships, leadership, wellbeing, and connection
- Teams that are better equipped to participate in culturally inclusive workplace environments
- Progress toward organisational cultural capability, inclusion, and engagement goals
- A stronger foundation for continued cultural capability and professional development

Key areas explored in the course include:

- **Extended Te Reo Māori Structures** – building fluency, forming longer sentences, improving pronunciation
- **Whakataukī & Kīwaha** – understanding and using proverbs and colloquial expressions
- **Whakapapa & Identity** – deeper exploration of connections to people, place, and story
- **Tikanga Māori in Practice** – understanding the “why” behind protocols and customs
- **Te Ao Māori Concepts** – perspectives on relationships, leadership, environments, and well-being
- **Applied Reo & Tikanga** – real-life scenarios and practical examples
- **Confidence-Building Activities** – encouraged participation in both Live Online and Ara-based learning

Topics may be adapted to meet learner needs.

Section**4****Who this programme is for****Te Ata Mahina is designed for:**

- Organisations looking to build cultural confidence across teams
- People & capability professionals supporting workforce development initiatives
- People leaders wanting to strengthen team capability and confidence
- Executive sponsors championing organisational cultural capability goals
- Professionals engaging with diverse communities, customers, stakeholders, or colleagues
- Individuals beginning their te reo Māori and cultural capability journey
- Māori reconnecting with language, tikanga, and cultural identity

Section**5****How learning works and what you'll need**

Your course will be led by an experienced facilitator, qualified in Māori language, tikanga, and cultural capability education. They will bring extensive expertise and a passion for Māori education to guide you throughout your learning journey.

All Te Ata Māhina facilitators are selected for their:

- Strong command of te reo Māori
- Deep understanding of Māori worldview, and cultural practices
- Experience delivering safe, inclusive, and engaging learning environments
- Ability to support learners at all levels
- Commitment to empowering participants with confidence and cultural insight

Quick facts about Te Ata Māhina delivery

- Live online facilitator-led programme
- 4-week duration
- Approximately 20 hours of learning
- Around 12 hours with a facilitator
- Approximately 8 hours of self-directed online learning
- Delivered through our online learning platform
- Interactive activities, discussions, and practical application exercises

You'll have:

- 8 weeks full access to learning materials
- Additional read-only access for revision after completion

What You Need / Technical Requirements**Physical Items:**

1. Digital device with camera and microphone to attend online events (e.g. a laptop, PC, tablet and/or a smartphone)
2. Headset or earphones (recommended)
3. Reliable broadband internet connection
4. Pen and paper if you wish to write your own notes.

Software:

5. A browser such as Google Chrome, Firefox or Microsoft Edge to access your Digital Classroom
6. Zoom video conferencing application
7. Email - Outlook, Gmail, Yahoo, etc.

Section

6

What you'll receive

- Live online learning sessions with an experienced facilitator
- Access to digital learning resources and activities
- Interactive quizzes and knowledge checks
- Practical workplace-ready tools and resources
- A certificate of completion upon successfully finishing Te Ata Māhina

Section

7

Pricing

NZD \$900 (GST incl) per participant

Minimum cohort size of 10 participants.

For organisations interested in private or in-house delivery, contact our team to discuss customised delivery options.

Section

8

Transfers, Credits, and Refunds

Check our Terms & Conditions for full policy details and eligibility criteria.

Terms and Conditions - Te Wānanga o Aotearoa: <https://tearawai.twoa.ac.nz/w/au/termsandconditions>

Section

9

Frequently Asked Questions

Can I access the materials after the course?

Yes. Although Te Ata Māhina is delivered over a four-week period, participants will have full access to all learning activities for eight weeks from the course start date, followed by an additional four weeks of read-only access to review their learning. Access to the facilitator is available only for the duration of the four-week course delivery period.

Are there assessments?

No. There are no formal assessments for this course. However, the programme includes tasks and quizzes designed to support and reinforce learning, and these may be completed and repeated as many times as required.

Will I receive a certificate of completion?

Yes. Certificates of completion will be emailed to participants upon successful completion of the course, if registration requirements have been met and payment has been received.

Can I register for multiple courses?

Yes. Participants may register for multiple courses. For the best learning experience, it is recommended that courses are scheduled in a way that allows learners to focus on completing one course at a time.

Is support available?

Yes. Support is available through the online learning community. The facilitator provides learning support for the duration of the four-week course delivery period. Participants are also encouraged to engage with their cohort and participate in peer-to-peer support.

For direct enquiries learners can also use our web form: <https://tearawai.twoa.ac.nz/contact-us>

Can I enrol with friends or colleagues?

Yes. Enrolling with family members, friends, and or colleagues is strongly encouraged and can enhance the overall learning experience.

What if I fall behind?

If life gets busy, do not worry. Participants will continue to have access to the course materials beyond the delivery period, allowing them to revisit content and progress at their own pace. Learners are also encouraged to connect with their peer group for additional support. If further assistance is required, participants may contact the team via the web form : <https://tearawai.twoa.ac.nz/contact-us>

Te Arawai | Partnerships Team:



Visit our website
tearawai.twoa.ac.nz



Contact us online
tearawai.twoa.ac.nz/contact-us



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